

## Health and Safety Policy

### 1. GENERAL POLICY STATEMENT

The Health and Safety of our employees is of primary importance. Conductix-Wampfler Limited will maintain a health and safety programme that will take an active role in occupational injury and illness prevention. Conductix-Wampfler Limited will follow and comply with all regulations and laws regarding the health and safety of its employees. In return, all employees will be required to follow all safety rules and regulations and report unsafe acts and/or conditions. With continued education, training and awareness the ultimate goal of an accident and injury free workplace can be achieved.

The Health and safety Programme will:

- Provide mechanical and physical safeguards.
- Train all employees in proper health and safety practices.
- Provide the necessary personal protective equipment (PPE).
- Establish procedures for handling suggestions and recommendations.
- Revise, develop and enforce health and safety rules and regulations in line with the British Standard BS 18001.
- Investigate all accidents to determine the cause and recommend changes to prevent future incident.
- Set and monitor OH&S objectives.

**Conductix-Wampfler is committed to the prevention of injury and ill health, and the continual improvement in OH&S management and OH&S performance.**

**The company is committed to complying with applicable legal requirements and other requirements to which the organization subscribes that relates to its OH&S hazards.**

### 1.2 Employers Responsibilities

Conductix-Wampfler Limited will ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees at their work and any persons not employed by the company where they have access to, or contact with, places where the business of Conductix-Wampfler Limited is carried out.

Employees will, so far as is reasonably practicable, be provided with:-

- 1.2.1 A safe place of work with a safe means of access and egress
- 1.2.2 Safe plant and equipment
- 1.2.3 A safe working environment and adequate facilities and arrangements for their welfare
- 1.2.4 Safe methods for handling, storage and transportation of goods
- 1.2.5 Any necessary information, instruction, training and supervision

The work of Conductix-Wampfler Limited will, as so far as is reasonably practicable, comply with all relevant Health, Safety and Welfare Regulations and Approved Codes of Practice.

Conductix-Wampfler Limited will bring the content of this policy to the attention of its contractors and require them to meet, as a minimum, the standards set in this policy. They will be required to complete a written undertaking that they accept and will comply with the provisions of this health and safety policy.

### **1.3 Employees and Subcontractors Responsibilities**

Employees and subcontractors will at all times:-

- 1.3.1 Take reasonable care for their own safety and health; by using any machinery, equipment, substance, transport or safety device in accordance with any safety training and information given by the employer in compliance with any relevant legislation.
- 1.3.2 Take reasonable care for the safety and health of any person who may be affected by their acts or omissions.
- 1.3.3 Not misuse or interfere with anything provided in the interests of safety and health at work.
- 1.3.4 Co-operate with his employer or any other person to enable legal obligations to be met.
- 1.3.5 Inform the employer of any work situation or any matter which would reasonably be considered as a serious immediate danger to health or safety.

Signature.......... Date: 17.08.2018

**Neil Smith - Managing Director**