

## Health and Safety Policy

### 1. GENERAL POLICY STATEMENT

The Health and Safety of our employees is of primary importance. Conductix-Wampfler Limited are committed to:

- 1.1 Providing a safe and healthy working environment.
- 1.2 Preventing work related injuries and ill health.
- 1.3 Implementing and maintaining objectives for the improvement of H&S performance.
- 1.4 Complying with all relevant compliance requirements including client.
- 1.5 Eliminating hazards and reducing OH&S risks.
- 1.6 Continuous improvement of the OH&S management system.
- 1.7 Consultation, collaboration and participation of workers and Union Representatives as applicable.

This policy is communicated to workers, suppliers, sub-contractors and all other interested parties through induction, notice boards and company website.

### 2 Employees and Subcontractors Responsibilities

Employees and subcontractors will at all times:-

- 2.1 Take reasonable care for their own safety and health; by using any machinery, equipment, substance, transport or safety device in accordance with any safety training and information given by the employer in compliance with any relevant legislation.
- 2.2 Take reasonable care for the safety and health of any person who may be affected by their acts or omissions.
- 2.3 Not misuse or interfere with anything provided in the interests of safety and health at work.
- 2.4 Co-operate with his employer or any other person to enable legal obligations to be met.
- 2.5 Inform the employer of any work situation or any matter which would reasonably be considered as a serious immediate danger to health or safety without fear of consequences

Signature.......... Date: 04/10/2023

**Neil Smith - Managing Director**